

Learn. Create. Emerge.



AGMA|ABMA

Annual Meeting 2023

March 16-18, 2023

Disney's Grand Floridian Resort & Spa

LAKE BUENA VISTA, FLORIDA



American
Gear Manufacturers
Association®

www.agma.org



American Bearing
Manufacturers Association

www.americanbearings.org

As to Disney properties/artwork: © Disney.

Speakers



ANDREW BUSCH

*Chief Market Intelligence Officer (Retired),
U.S. Commodity Futures Trading Commission*

The Future Economy: Growth Opportunities

The world is going to see more economic change in the next five years than we have seen in the last 100 years. Just as the US was getting over the worst of COVID, Russia invaded Ukraine and China shutdown ports due to COVID. Inflation exploded and markets have crashed. The war in the Ukraine highlights the speed of change and the disruption that can happen to the global economy. As a futurist and economist, Andy will dive deep into exploring how innovation, policy changes and societal shifts drive opportunities for clients, utilizing contextual evidence and a gear and bearing-specific case study. Let's explore the economic future by getting you the tools you need to be successful.



NICK FRIEDMAN

*Co-Founder, College Hunks Hauling
Junk & Moving*

Becoming & Building Better Leaders

Great leaders don't create followers, they create more leaders. If you can't develop great leaders in your organization, you become a bottleneck to the explosive growth potential of your company. In this speech, Nick reveals that it all starts with becoming a Level-5 leader yourself, leading your team with humility and vision. Groups will learn how to get to the next level of leadership and improve their communication to, in turn, build better leaders. He discusses how they have perfected this process at their multimillion-dollar national franchise, using College Hunks' success to showcase the effectiveness of their leadership system. Sharing lessons learned, Nick provides actionable takeaways for other organizations get to this next level of success as well.



ANNE LOEHR

*Executive Vice President, Center for
Human Capital Innovation*

Preparing Leaders for the Workforce of the Future

There are big changes coming to the American workforce. In order to survive and thrive in the very different workplace of tomorrow, organizations need to know, plan and stay in front of these changes, including the four biggest trends:

- Demographic tsunami of retiring workers.
- Women leaving the corporate world.
- The old diversity minority is the new majority.
- Temporary worker demand is rising with predictions that 40 percent of the workforce will be contingent workers.

Following the session, Anne will lead the group in an interactive workshop for hands-on application of the information shared in her presentation.



JIM MEIL

Principal, Industry Analyst, ACT Research

U.S. Economy and Business Outlook: The 2023 Recession – How is it Going?

The buzz right now is recession – are we in it? Or on the threshold? Or is it just flat-line stagnation, not really down but not much up either? Or is the slowdown already over, and the recovery underway?

Jim will offer an analysis of current business conditions and an outlook for 2023 and beyond for the domestic and international economies. He will go into additional detail to provide forecasts and informed guesswork on machinery markets, materials costs, interest rates and energy prices for a planning horizon stretching through 2023 and into 2024.



DISNEY INSTITUTE

Disney's Approach to Quality Service

Discover why delivering exceptional customer service is all about the details – nothing is left to

chance. It is the result of deeply understanding customers' expectations and putting the right guidelines in place so employees can focus on servicing clients. When an organizational framework properly unites its people, place, and processes around a singular purpose, exceptional service becomes possible across all customer touchpoints.

Special Events

AGMA Foundation Fundraiser – Dueling Pianos Return

Immediately following Thursday evening's Welcome Reception is the AGMA Foundation Fundraiser, located in St. Augustine. By popular demand, the Dueling Pianos act from last year's meeting will be returning. Tickets are required for entry. Thanks to all for your ongoing support of the Foundation.



Golf Outing

AGMA and ABMA are hosting a casual golf outing on Friday afternoon. Enjoy your leisurely round of golf at **Disney's Magnolia** or **Disney's Palm** Golf Courses, located right on Disney property. Those attending the golf outing will meet at **Disney's Grand Floridian** Convention Center Porte Cochère at 12:15 pm.



*The golf outing and amenities during the event are **sponsored by Brad Foote Gearing, GMTA, Global Shop Solutions, Klingelberg, and NSK.***

Disney's Animal Kingdom® Dinner & Reception

For the **Disney's Animal Kingdom®** Theme Park Reception on Friday evening, attendees **MUST** take the provided bus transportation leaving **Disney's Grand Floridian** Convention Center Porte Cochère. Please arrive by 6:30 pm for the pre-party. **Sponsored by Scot Forge.**

AGMA and ABMA members and their families have exclusive access to Walt Disney World® Avatar Flight of Passage and Na'vi River Journey in the Pandora: The World of Avatar theme park rides. That's right, no lines! **Sponsored by Atlanta Gear Works.**

The reception includes roundtrip transportation from **Disney's Grand Floridian** Convention Center Porte Cochère, dinner, drinks, entertainment, and some fun surprises that the entire family can enjoy!



Spouse/Guest Program

One of the largest benefits to attending the AGMA/ABMA Annual Meeting is all the networking opportunities that introduce you to people that turn into lifelong industry friends.

*Join us for some exclusive events that are **NEW** this year.*

FRIDAY, MARCH 17, 2023

Beginners' Yoga

Start your day off right with a revitalizing beginners' yoga class led by local yoga master, Brooke Armstrong. After enjoying a healthy breakfast, Brooke will lead the group through a morning wake-up and stretch class that will be fun and relaxing for first time yogis or the seasoned professional. Please come dressed in comfortable athleisure wear for the best experience.

Sponsored by American Roller Bearing Company.



SATURDAY, MARCH 18, 2023

Spouse Program: Puzzles with a Purpose Community Service Project

Back by popular demand, Saturday morning will include a community service project to benefit the local community of Orlando, Florida. The group will enjoy breakfast then participate in Puzzles with Purpose, where groups will create an illustrated word puzzle to be used in classrooms to make learning and math a fun and interactive experience.

Sponsored by American Roller Bearing Company.



Important Information

- Attendees must always carry their badges/lanyards on them for all Annual Meeting functions. ***Lanyards sponsored by Reishauer.***
- Those attending the golf outing on Friday afternoon will meet at the ***Disney's Grand Floridian*** Convention Center Porte Cochère at 12:15 pm.
- For the ***Disney's Animal Kingdom®*** Theme Park Reception on Friday evening, attendees MUST take the provided bus transportation leaving ***Disney's Grand Floridian*** Convention Center Porte Cochère. Please arrive at 6:30 pm for the pre-party.

Transportation and Pre-Party Sponsored by Scot Forge.

Wi-Fi Information ***Sponsored by Gleason.***

A secure Wi-Fi network is available for your use during the 2023 Annual Meeting. The login information is as follows:

Network: AGMAABMA

Password: Gleason2023

Don't Forget – Register for the 2023 Motion + Power Technology Expo!

The biennial expo will be in Detroit, MI, from **October 17-19!** Registration opens on **May 15.** Learn more at **www.motionpowerexpo.com**.

2024 AGMA/ABMA Annual Meeting Location Reveal!

Join us from **March 14-16, 2024**, in sunny **Napa, California** at the **Meritage Resort & Spa**, nestled among Napa's world-renowned vineyards! More details will be announced soon, so check agma.org regularly to stay up to date.

Photo Release ***Photography is sponsored by Nidec.***

From time to time, AGMA/ABMA uses photographs of events in its promotional materials. Unless this permission is revoked in writing to the AGMA/ABMA, by virtue of your attendance, all attendees agree to the use of their likeness in such materials.

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WEDNESDAY, MARCH 15, 2023

12:00 pm – 5:00 pm	AGMA Finance Committee and Board Meeting (lunch included)	St. Augustine C
6:30 pm – 8:00 pm	ABMA Member Dinner (ticket required) <i>Sponsored by DVS Technology</i>	Whitehall Room & Patio
6:30 pm – 9:00 pm	Combined AGMA Board and Foundation Dinner (invitation only)	Summerhouse Patio & Sand Beach

THURSDAY, MARCH 16, 2023

10:00 am – 5:30 pm	Registration Open	Registration Counter
8:30 am – 9:30 am	AGMA/ABMA Combined Board Breakfast	Whitehall Room & Patio
9:30 am – 12:00 pm	ABMA Board Meeting	St. Augustine A
11:30 am – 1:30 pm	AGMA Foundation Board of Trustees Meeting	St. Augustine C
1:30 pm – 2:30 pm	ABMA Business Meeting	St. Augustine A
2:30 pm – 3:30 pm	AGMA Members' Meeting	Salon 4&5
3:30 pm – 4:00 pm	AGMA/ABMA Refreshment Break <i>Coffee Break Sponsored by DVS Technology</i>	Convention Center Foyer
4:00 pm – 5:45 pm	GENERAL SESSION I (Disney Institute)	Salon 4&5
6:30 pm – 7:30 pm	Welcome Reception <i>Signature Drink Sponsored by Blaser Swisslube</i>	Summerhouse Patio & Sand Beach
7:30 pm – 9:30 pm	AGMA Foundation Fundraiser (ticket required)	St. Augustine

FRIDAY, MARCH 17, 2023

7:45 am – 12:00 pm	Registration Open	Registration Counter
7:45 am – 8:30 am	Networking Breakfast <i>Sponsored by Pittler Skiving</i>	Convention Center Foyer
8:30 am – 11:45 am	GENERAL SESSION II (Anne Loehr & Andrew Busch) <i>Coffee Break Sponsored by DVS Technology</i>	Salon 4&5
9:00 am – 11:45 am	Spouse/Guest Breakfast and Program <i>Sponsored by American Roller Bearing Company</i>	Whitehall Room & Patio
12:00 pm – 6:00 pm	Afternoon on your own Optional group activity ➡ Golf outing: 12:15 pm – 6 pm (ticket required) <i>Sponsored by Brad Foote Gearing, GMTA, Global Shop Solutions, Klingelberg, and NSK</i>	
6:30 pm – 11:30 pm	<i>Disney's Animal Kingdom®</i> Dinner and Reception <i>Sponsored by Atlanta Gear Works, Cotta, Croix Gear, Kapp Niles, Liebherr, and Scot Forge</i>	<i>Disney's Animal Kingdom®</i> Theme Park

SATURDAY, MARCH 18, 2023

8:30 am – 12:30 pm	Registration Open	Registration Counter
8:30 am – 9:30 am	Networking Breakfast <i>Sponsored by Prävema</i>	Convention Center Foyer
9:30 am – 12:15 pm	GENERAL SESSION III (Jim Meil & Nick Friedman) <i>Coffee Break Sponsored by DVS Technology</i>	Salon 4&5
9:30 am – 12:00 pm	Spouse/Guest Breakfast and Program <i>Sponsored by American Roller Bearing Company</i>	Whitehall Room & Patio
12:15 pm – 6:30 pm	Afternoon on your own	
6:30 pm – 10:00 pm	CLOSING DINNER <i>Sponsored by Comer Industries, Star SU, Bonfiglioli, and Schafer Industries</i>	Salon 4&5
10:00 pm – 11:30 pm	After Party <i>Sponsored by Forest City Gear</i>	Whitehall Room & Patio

All events are joint unless noted below. Times are subject to change; the full schedule can be found at: www.agma.org.